

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF LOUISIANA**

**UNITED STATES OF AMERICA,
Plaintiff**

CIVIL ACTION

VERSUS

No. 12-1924

**CITY OF NEW ORLEANS,
Defendant**

SECTION "E"

SECONDARY EMPLOYMENT RATE AND FEE SCHEDULE

Pursuant to the Court's authority to set rates and fees for secondary employment under ¶ 348 of the Consent Decree, as provided by the Court's Order and Reasons of July 25, 2014,¹ the Court hereby sets the following schedule of hourly rates and administrative fees for secondary employment, which the Office of Police Secondary Employment is authorized to use:

Tier	Patrol Officer ²			Sergeant ³			Lieutenant			Capt./Maj./Cmdr.		
	Officer Pay	Admin Fee	Customer Price	Officer Pay	Admin Fee	Customer Price	Officer Pay	Admin Fee	Customer Price	Officer Pay	Admin Fee	Customer Price
1 (Standard)	\$29.33	\$4.35	\$33.68	\$32.10	\$4.80	\$36.90	\$35.00	\$5.00	\$40.00	\$39.00	\$5.00	\$44.00
2 (Plus)	\$34.00	\$5.00	\$39.00	\$37.50	\$5.00	\$42.50	\$41.00	\$5.00	\$46.00	\$46.00	\$5.00	\$51.00
3 (Holiday)	\$46.33	\$5.00	\$51.33	\$49.10	\$5.00	\$54.10	\$52.00	\$5.00	\$57.00	\$56.00	\$5.00	\$61.00
4 (Max)	\$68.00	\$5.00	\$73.00	\$68.00	\$5.00	\$73.00	\$68.00	\$5.00	\$73.00	\$68.00	\$5.00	\$73.00

In the event an officer works forty (40) or more hours of secondary employment events within any two week pay period, the officer shall be entitled to receive additional pay

¹ R. Doc. 386.

² This includes patrol officers, reserve officers of any rank working in a non-supervisory role, and full time employed Lieutenants or Sergeants working in a non-supervisory role.

³ This includes full-time Lieutenants working in a Sergeant's role.

of 50% of the administrative fee authorized by the Court for all hours worked during that pay period, to be deducted from the administrative fee actually charged for the work performed by that officer.

In instances in which a customer schedules one hundred (100) or more hours of secondary employment within any two week pay period, the OPSE Director is authorized to discount such customer's hourly rate by an amount not to exceed 30% of the standard administrative fee applicable to the event.

The Court may approve additional rates for one-time, non-regularly occurring events when a customer or event demands that other rates be paid to ensure successful security coverage of an event. The City shall submit requests for such exceptions and a statement of the reasons the exception is warranted to the Court, with notice to the Consent Decree Monitor and DOJ, reasonably in advance of the event.

New Orleans, Louisiana, this 25th day of July, 2014.


SUSIE MORGAN
UNITED STATES DISTRICT JUDGE