# **CITY OF NEW ORLEANS**



DEPARTMENT OF CITY CIVIL SERVICE SUITE 900 - 1340 POYDRAS ST. NEW ORLEANS, LA 70112 (504)658-3500 FAX NO. (504) 658-3598 CITY CIVIL SERVICE COMMISSION BRITTNEY RICHARDSON, CHAIRPERSON CLIFTON J. MOORE, VICE- CHAIRPERSON JOHN KORN MARK SURPRENANT RUTH WHITE DAVIS

AMY TREPAGNIER DIRECTOR OF PERSONNEL

October 29, 2021

Mr. Donovan A. Livaccari 101 W. Robert E. Lee, Suite 402 New Orleans, LA 70124

Re: Michael Hughes VS.

Department of Police Docket Number: 8865

Dear Mr. Livaccari:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 10/18/2021.

Yours very truly,

Stacie Joseph

Management Services Division

cc: Shaun Ferguson Elizabeth S. Robins Michael Hughes IN RE: Michael Hughes v. Department of Police

Docket No: 8865 - Civil Service Commission

#### **ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 18th day of October, 2021

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA

Brittney Richardson (Oct 29, 2021 16:12 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON

*J H Korn*J H Korn (Oct 25, 2021 22:57 CDT)

JOHN KORN, COMMISSIONER

Mark C. Surprenant

Mark C. Surprenant (Oct 25, 2021 18:50 EDT)

MARK SURPRENANT, COMMISSIONER

Ruth White Tains uth Davis (Oct 25, 2021 18:09 CDT)

RUTH WHITE DAVIS, COMMISSIONER

# CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION STATE OF LOUISIANA

## MICHAEL HUGHES

#### **VERSUS**

### NEW ORLEANS POLICE DEPARTMENT DOCKET NO. 8865

### **AGREEMENT**

CIVIL SERVICE DEPT
HEW ORLEAMS
REP 29 P 1: L8

NOW COME the parties herein, the Appellant, Michael Hughes, and the Appointing Authority, the New Orleans Police Department (NOPD), through undersigned counsel, who represent that an agreement has been reached resolving the above captioned matter, prior to and in lieu of proceeding with the Civil Service hearing set on September 30, 2021. On November 2, 2018 the NOPD issued notice to Officer Hughes that due to his inability to perform full duties expected of a police officer, he was removed from NOPD's service. Civil Service records indicate an effective date of separation on November 3, 2018. Pursuant to the terms of this Agreement, the NOPD has agreed to rescind the November 3, 2018 termination and allow Officer Hughes to voluntarily retire effective that same date. In response to the NOPD's offered terms of resolution as stated herein, Officer Hughes, through his counsel, agrees to withdraw his Civil Service appeal.

WHEREFORE, the parties agree to these terms, as confirmed by the signature of their respective counsel below, and request presentation of this Agreement at the next Commission

Respectfully Submitted:

meeting.

11/1/

Elizabeth S. Robins, LSB# 25224 1300 Perdido Street, Suite 5E03 New Orleans, LA 70112 Counsel for Dept. of Police

9. 29. Z<sub>1</sub> (date)

Donovan Livaccari, Esq., LSB# 29318 101 W. Robert E. Lee Blvd, Suite 402 New Orleans, LA 70124

Counsel for Officer Hughes

9-29-21 (date)