



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, April 12, 2024

Mr. Christopher Seker

Re: **Christopher Seker VS.
Information Technology and Innovati
Docket Number: 9561**

Dear Mr. Seker:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 4/12/2024.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Kimberly LaGrue
William R. H. Goforth
file

IN RE: Christopher Seker v. Information Technology and Innovation

Docket No: 9561 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 12th day of April, 2024

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION


YEA:



JOHN H. KORN, VICE-CHAIRPERSON



MARK SURPRENANT, COMMISSIONER



ANDREW MONTEVERDE, COMMISSIONER

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STATE OF LOUISIANA

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CHRISTOPHER SEKER

VERSUS

OFFICE OF INFORMATION TECHNOLOGY AND INNOVATION

DOCKET NO. 9561

AGREEMENT

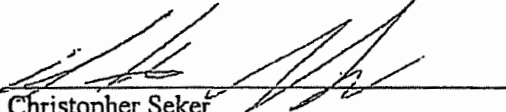
NOW COME the parties – Appellant Christopher Seker and the Appointing Authority, Office of Information Technology and Innovation (“ITI”) – who represent that an agreement has been reached to resolve the above-captioned Civil Service (“CS”) appeal, in lieu of and prior to the evidentiary hearing scheduled for April 3, 2024, pursuant to CS Rule II, Section 6.7.

WHEREFORE, on June 7, 2022, ITI terminated the employment of Christopher Seker, who appealed the disciplinary action. The Civil Service Commission reinstated Mr. Seker to his position on January 23, 2023. Mr. Seker returned to work several weeks thereafter. Based on Civil Service Rule XI, 1.5(a), departments are to set performance goals for classified staff between October 1 – January 31 to evaluate the work performance of the following year (the “Performance Planning Session”). Mr. Seker’s return to work occurred after this established session ended, and therefore, ITI was precluded from drafting performance goals.

WHEREFORE, this agreement serves the narrow purpose of allowing ITI to evaluate the fully-reinstated Appellant for 2023 and to restore his eligibility for merit pay, given the unique situation of his reinstatement and return to work after the Performance Planning Session ended. Therefore, ITI agrees to evaluate Mr. Seker for the performance year 2023 by April 1, 2024, and in consideration, the Appellant agrees to withdraw the appeal in this matter.

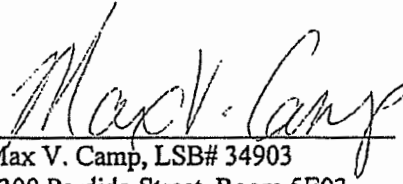
WHEREFORE, the parties – Appellant Christopher Seker and Office of Information Technology and Innovation (ITI) – request that this Agreement, reached prior to the scheduled Civil Service evidentiary hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:



Christopher Seker
713 Touro St.
New Orleans, LA 70116
Email: clseker@nola.gov
Telephone: (301)613-6401
Pro Se Appellant

Date: 3/18/24



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Telephone: (504) 658-9816
Counsel for the Appointing Authority, ITI

Date: 3/18/2024