

The Civil Service Department is seeking applicants for vacancies in its Test Development and Validation Unit. Work includes conducting job analyses including interviews, meetings, writing surveys, analyzing survey responses and developing test plans; writing objective test items, interview questions, rating forms, and assessment center exercises; interpreting EEOC and related legislation pertinent to applicant flow, test development and test validation; conducting internal training in the areas of industrial and personnel psychology; and other related work as required.

All positions require a Master's Degree in Psychology or a related field from an accredited college or university with major course work in test construction and validation. Compensation will be based upon the applicant pool and the number of years of related experience.

**Senior Psychometrician** \$41,925-\$53,750. Apply online using the link below.

<https://www.governmentjobs.com/careers/neworleans/jobs/1202104/senior-psychometrician>

**Personnel Administrator, Assistant** \$55,102 - \$70,643. A minimum of four years of experience in the construction and/or validation of selection instruments is required. Interested parties should send a résumé to Richard Carter at [rrcarter@nola.gov](mailto:rrcarter@nola.gov)

**Personnel Administrator** \$63,960 - \$81,999. A minimum of five years of experience in the construction and/or validation of selection instruments is required. Interested parties should send a résumé to Richard Carter at [rrcarter@nola.gov](mailto:rrcarter@nola.gov)

Benefits of working for the City of New Orleans include health insurance, pension, 10 paid holidays, sick and vacation pay, longevity pay and merit pay.

The City of New Orleans is an Equal Opportunity Employer.