# New Orleans Civil Service

**AN EQUAL OPPORTUNITY EMPLOYER**

**OFFICIAL CLASS TITLE:**

PUBLIC INTEGRITY BUREAU INVESTIGATIVE SPECIALIST
(CLASS CODE 7167)

**ENTRANCE SALARY:**

Range: $42,980 -$48,665 PER YEAR*

**FINAL DATE FOR FILING APPLICATIONS:** Applications will be accepted until this announcement is withdrawn.

**KIND OF WORK:**

Highly responsible administrative professional work assisting in the preliminary phase of investigations in the Public Integrity Bureau (P.I.B.) of the New Orleans Police Department. The responsibilities of this job include conducting investigative research for all P.I.B. cases; documenting areas of violation, collecting and preserving P.I.B. case evidence; analysis of P.I.B. case documentation including but not limited to: audio-taped statements, photographs, payroll records, daily activity sheets, and police incident reports; recommending appropriate investigative course of action for P.I.B. cases; conducting preliminary case interviews to identify all accused members of N.O.P.D.; performing weekly statistical analysis of all cases to include in P.I.B.'s weekly Comstat Report; drafting of all case correspondences upon completion of investigation; acting as a liaison between P.I.B. and all district personnel; and related duties as required.

**MINIMUM QUALIFICATION REQUIREMENTS:**

**Either:** A Bachelor's degree in criminal justice or a closely related field and two (2) years of experience conducting criminal investigations.

**Or:** An Associate's degree in paralegal studies or a closely related field and two (2) years of paralegal experience.

**An official college diploma indicating major or an official transcript from an accredited college or university must be submitted within two (2) weeks of application.**

OR: A high school diploma or G.E.D. and six (6) years of experience conducting criminal investigations.

OR: A high school diploma or G.E.D. and six (6) years of paralegal experience.

**Original High School Diploma or G.E.D. issued by a state department of education must be submitted within two (2) weeks of filing an application.**

**(SEE REVERSE SIDE FOR ADDITIONAL INFORMATION)**

*Pay above the minimum for superior qualifications may be granted under Civil Service Commission Rule IV Sec. 2.7 based on a review of the applicant pool, candidate's verified experience, education, and/or possession of related certifications.

**KIND OF EXAMINATION:**

A rating of training and experience, weighted 100%. Credit will only be given for experience gained within the last ten (10) years.

**The Police Department will conduct a background investigation which will include a computer voice stress analysis (CVSA), a urinalysis to detect usage of illegal narcotic substances, and a check of arrest and conviction record.**

**All applicants** are required to assist and cooperate with the Civil Service Department and the Police Department in obtaining past employment records or personal history information. Failure to comply may be cause for disqualification.

**DOMICILE** requirements are currently waived for the purpose of application. However, all new full time employees hired into this classification on or after January 1, 2013 must be domiciled in Orleans Parish within 180 days of hire.

**THE CITY OF NEW ORLEANS IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, GENDER, AGE, PHYSICAL OR MENTAL DISABILITY, SEXUAL ORIENTATION, CREED, CULTURE, OR ANCESTRY. REQUESTS FOR ALTERNATE FORMAT OR ACCOMMODATIONS SHOULD BE DIRECTED TO AMY TREPAGNIER AT (504) 658-3516 OR TTY/VOICE AT (504) 586-4475 or (504) 658-4020.**

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**GENERAL INFORMATION AND REQUIREMENTS**

Applications will not be accepted if received after the closing date or after the stated maximum number of applications has been received, as specified on this announcement. All minimum qualification requirements for examinations must be met by the final filing date unless otherwise specified on this announcement. Applications must be submitted on the official application form AND MUST BE RECEIVED IN THE DEPARTMENT OF CITY CIVIL SERVICE, 1340 POYDRAS STREET, SUITE 900, NEW ORLEANS, LOUISIANA, BEFORE THE CLOSE OF BUSINESS ON THE FINAL FILING DATE.

DELAY IN THE MAIL: The Department of City Civil Service cannot be responsible for failure of the applicant to receive an admission slip to an examination or for failure of the Department to receive material mailed by the applicant. Applicants should notify the Department of City Civil Service in writing of any address changes.

DOMICILE requirements are waived for purpose of application. However, all new employees hired on or after January 1, 2013 must be domiciled in Orleans Parish within 180 days of hire. Airport employees are excluded from this provision.

The minimum age limit is 18 years for any class of work requiring hard physical labor, operation of or proximity to hazardous machinery, exposure to hazardous chemicals, or participation in any other processes or procedures which are prohibited or limited by the Louisiana State Child Labor Law.

The working test (probation) period for most positions in the classified service is six months unless otherwise specified. Any working test period may be extended to a maximum of one year at the request of the appointing authority. Positions in the Inspector General's Office, Fire Department, Mosquito Control and Police Department as well as all positions in the classes of Institutional Counselor II & III (original entrance), Librarian I-IV, Management Development Analyst I & II, and Management Development Specialist I & II (original entrance), require a one year working test period.

The City of New Orleans has a comprehensive program of substance abuse testing. Candidates for employment for certain positions where the health, welfare and/or safety of the public, co-workers and the individual employee is at risk will have to undergo pre-employment substance abuse screening. Candidates for all other original entrance positions will have to undergo an unannounced substance abuse screening during their working test period. For further information, see Civil Service Rule V, Section 9.

A MEDICAL EXAMINATION is required for all original entrance probationary appointments to ACTIVE classifications, and may be required for re-employment, promotions and/or transfers.

A MEDICAL SCREENING, which may result in a medical examination, is required for all original entrance probationary appointments to **non-active** classifications.

GOOD MORAL CHARACTER is required of all applicants. Any applicant may be disqualified if his/her character or past employment record is found to be unsatisfactory as determined by the Department of City Civil Service. Forgery, misrepresentation of facts, or cheating on examinations is punishable by disqualification, fine and other penalties.

IMPORTANT: Applicants who are licensed to drive should have a current license **on their person** for purposes of identification during **all** phases of an examination. In lieu of such license, the Department of City Civil Service may require that applicants have some form of picture identification.

VETERANS PREFERENCE: On original entrance examinations, veterans (as defined in Article X, Section 10(2) of the Constitution of the State of Louisiana), disabled veterans, certain spouses and parents of veterans shall receive additional credit if claimed as provided on the Veterans Preference claim form which can be obtained in this office. To obtain credit, this form must be submitted with the required proof (at the minimum, a DD214) before the final filing date.

**ACCREDITED COLLEGES AND UNIVERSITIES: An accredited college or university is an institution that is accredited as a college or university by an organization that is recognized by the USDE (United States Department of Education).**

**PROFESSIONAL ADMINISTRATIVE EXPERIENCE: The Civil Service Department defines this experience as experience gained after receiving a Bachelor's Degree.**

Revised 1/91, 4/03,7/05, 2/07, 8/10, AND 2/12.