



LATOYA CANTRELL  
MAYOR

# CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE  
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CITY CIVIL SERVICE COMMISSION

MICHELLE D. CRAIG, CHAIRPERSON  
CLIFTON J. MOORE, JR. VICE-  
CHAIRPERSON  
BRITTNEY RICHARDSON  
JOHN H. KORN  
MARK SURPRENANT

LISA M. HUDSON  
DIRECTOR OF PERSONNEL

Friday, February 21, 2020

Mr. Eric Hessler  
PANO 2802 Tulane Avenue #102  
New Orleans, LA 70119

Re: **Glendon Hines VS.  
New Orleans Aviation Board  
Docket Number: 9098**

Dear Mr. Hessler:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 2/17/2020.

Yours very truly,

A handwritten signature in cursive script that reads "Doddie K. Smith".

Doddie K. Smith  
Chief, Management Services Division

cc: Kevin Dolliole  
Alexa L. R. Strong  
Glendon Hines

file

**IN RE:      Glendon Hines v. New Orleans Aviation Board**  
**Docket No: 9098 – Civil Service Commission**

**ORDER**

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that the Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 17<sup>th</sup> day of February, 2020

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:

  
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MICHELLE D. CRAIG, CHAIRPERSON

2-17-2020  
DATE

\_\_\_\_\_  
CLIFTON J. MOORE, JR., VICE- CHAIRPERSON

\_\_\_\_\_  
DATE

  
\_\_\_\_\_  
BRITTNEY RICHARDSON, COMMISSIONER

2-17-2020  
DATE

  
\_\_\_\_\_  
JOHN KORN, COMMISSIONER

2/17/20  
DATE

\_\_\_\_\_  
MARK SURPRENANT, COMMISSIONER

\_\_\_\_\_  
DATE

CIVIL SERVICE COMMISSION

CITY OF NEW ORLEANS

GLENDON HINES

VERSUS

NEW ORLEANS AVIATION BOARD

DOCKET NO. 9098

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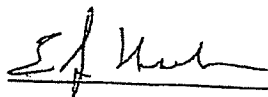
SETTLEMENT AGREEMENT AND WITHDRAWAL OF APPEAL

NOW COMES the Appellant, Glendon Hines ("Appellant"), and the Appointing Authority, New Orleans Aviation Board ("Appointing Authority"), through undersigned counsel, who represent that an agreement has been reached in the above entitled matter.

The Appellant has agreed to withdraw his appeal pursuant to Civil Service Rule II, Section 6.7 in exchange for the Appointing Authority (1) reducing the disciplinary action from a two-day suspension to a letter of reprimand and (2) providing training to Appellant on more complex building engineering equipment within the next three months. Appellant's supervisor(s) will assess Appellant's training needs and design the training in conjunction with the Appointing Authority's Deputy Director of Aviation – Operations and Maintenance and the Assistant Deputy Director of Aviation – Operations and Maintenance, with the Deputy Director of Aviation – Administration and Innovation resolving disagreements between the Appellant and the Appointing Authority regarding training. Appellant's supervisor(s) will informally assess improvement in Appellant's understanding and skills at the end of the three-month period.

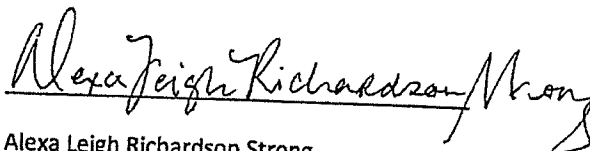
WHEREFORE, the parties, through undersigned counsel, request that this Settlement Agreement be entered into the record, and presented to the Civil Service Commission for acknowledgement at the next scheduled Civil Service Commission meeting on Monday, February 24, 2020.

Respectfully Submitted,



Eric Hessler

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New Orleans, LA 70119  
Phone: 504-301-9913  
Fax: 504-942-2450  
Counsel for Appellant



Alexa Leigh Richardson Strong  
LA Bar # 36691

900 Airline Drive, 3rd Floor  
Kenner, LA 70062  
Phone: 504-301-9913  
Fax: 504-303-7510  
Counsel for Appointing Authority