**APPENDIX C: APPLICATION PACKET**

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| **Application Packet** |
| Applicant Organization: |
| Applicant Address: |
| Form of Business:  Nonprofit  For-Profit  Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Zip Code(s) where your project serves:   |
| Program Summary: Provide a summary of the program or project: (250 words maximum) |
| Total Amount of Funding Requested: |
| Proposed Number of Participants Reached: |
| Length of Proposed Program or Project: Proposed Program or Project Start Date:Proposed Program or Project End Date: |

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| **SECTION 1: PROGRAM OR PROJECT NARRATIVE**  |
| Please respond to the prompts below regarding your agency’s experience in workforce development programming and your agency’s plan for implementing a workforce development program. Please use **Times New Roman, 12-point** font with double spacing to facilitate reading by scorers. This packet, including both this section and Section **2 should not exceed 20 pages** total**.** |

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| **SECTION 1A: ORGANIZATIONAL EXPERIENCE**  |
| Address each of the following questions below for the organization to demonstrate capacity and ability to execute successful programs/projects. 1. Provide a brief description of the objectives or mission statement of the organization or agency and relevant experience. How long has the organization been in existence? Describe how the program provides opportunities to empower individuals negatively impacted by the COVID-19 pandemic with the skills, certifications, and support necessary to embark on career trajectories with family-sustaining wages that bolster their long term social and economic mobility.
2. Describe the services currently provided by the organization. Provide a brief description of related projects/programs successfully undertaken within the last 3 years.
3. Describe your organization’s current or new staff positions that will oversee and implement the program functions outlined in section 1.B. Please include resumes of staff who will be integral to the program if they are existing staff in a separate attachment, if applicable. If new staff will be hired, provide a plan to hire the necessary personnel to execute the project.
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| **SECTION 1B: PROGRAM DESIGN & ELIGIBILITY**  |
| 1. Provide a detailed description of the proposed program, please be sure to highlight the important, innovative, or unique aspects of the program and how the program supports the economic mobility of participants. Explain whether that program is an existing program that will be expanded or a new program that will be implemented.
2. What are the eligibility requirements proposed for program participants? What is your plan to ensure that participants meet the ARPA eligibility guidelines? Please see U.S. Treasury Final Rule for more information eligibility at <https://home.treasury.gov/policy-issues/coronavirus/assistance-for-state-local-and-tribal-governments/state-and-local-fiscal-recovery-funds>
3. How many participants do you anticipate serving? How will program participants be recruited?
4. Identify the proposed program duration. Include a detailed timeline for project planning and implementation, including key milestones.
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| **SECTION 1C: EVIDENCE-BASED APPROACH** |
| 1. What is the rationale behind your program design and eligibility criteria?
2. What, if any, research informed your program design? What, if any, internally collected data or data from other programs suggests the efficacy of your approach?
3. OPTIONAL IF RELEVANT: What learnings from past experience have informed or changed the approach?
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| **SECTION 1D: PROGRAM IMPACT** |
| 1. Is the program designed for broad impact (more participants with less change), depth of impact (fewer participants but greater change), or a mix of both? And why?
2. What qualitative changes in learning or behavior can participants expect as a result of participating in the program?
3. What measurable impacts do you expect for participants of the program? Use quantitative metrics, where possible.
4. How will you track program impacts? If desired impacts are not achieved at certain intervals, what changes will you make to the program?
5. OPTIONAL IF NOT RELEVANT: OPTIONAL IF NOT RELEVANT: The Chief Administrative Office plans to engage an evaluator for all programs in the Investments in Workforce Development portfolio. If your organization plans to do additional evaluation or monitoring activities, please describe the activities and explain the rationale.
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| **SECTION 1E: PROGRAM LOCATION AND SERVICE DELIVERY** |
| 1. Program participants must be Orleans Parish residents. Will the proposed program be implemented citywide? If not, please provide the focus for delivery of the program or project such as target communities, geographies, or zip codes. See section III.A. of the NOFA for information on eligible participants.
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| **SECTION 2: PROGRAM OR PROJECT BUDGET** |
| Please describe your proposed budget by responding to the prompts below. When replying to prompts, please use Times New Roman, 12-point font with double spacing to facilitate reading by scorers. When submitting your proposal, include separate attachments with your excel document budget narrative and your organization’s financials, including your most recent 990 and a copy of your most recent financial statement. If you have an audited financial statement, please submit it as a separate attachment.  |

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| **SECTION 2A: BUDGET AND BUDGET NARRATIVE** |
| Please provide a description of project costs below in a narrative format. Please also include an Excel document that breaks down costs across allowable categories. All such costs should be limited to the amounts that are necessary and reasonable to accomplish the program activities and must meet applicable federal eligibility restrictions. Any awarded project will be subject to OHSS’ feasibility and cost reasonableness analyses. Allowable costs include, but are not limited to: 1. Program staff salaries, including fringe and benefits
2. Organizational administrative/overhead costs;
3. Office supplies, outreach & promotional materials;
4. Travel & transportation costs;
5. Resources to support immediate program participants needs

Restrictions on use of funds include, but are not limited to: * 1. Organizations must operate within the geographic boundary of the City of New Orleans
	2. Program recipients or project participants must be City of New Orleans residents.
	3. Administrative costs must not exceed 10% of the total requested budget.
	4. Proposed budget should not include the use of funds to purchase food for meetings or events.

Submit your most recent 990 and a copy of your most recent financial statement. If you have an audited financial statement, please submit.  |
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| **Acknowledgements** |
| The undersigned certifies and makes assurance of the Applicant’s compliance with:1. Organization does not owe Federal debt, any State of Louisiana debt, or any City of New Orleans debt.
2. Applicant organization has met audit requirements to be considered for funding, including submission of organization’s most recent completed audit, and all audits of previously funded organizations are clear of ineligible/disallowed costs related to all funding provided by the City of New Orleans.
3. No contractor principal, member, or officer has, within the preceding five years, been convicted of, or pled guilty to, a felony under state or federal statutes for embezzlement, theft of public funds, bribery, or falsification or destruction of public records.
4. Proposals are in compliance with City funding commitments and do not have unresolved compliance issues.
5. Title VI of the federal Civil Rights Act of 1964 https://www.hhs.gov/civil-rights/for-individuals/special-topics/needy-families/civil-rights-requirements/index.html;
6. Title IX of the federal Education Amendments Act of 1972 https://www.justice.gov/crt/title-ix-education-amendments-1972
7. The Equal Employment Opportunity Act and the regulations issued thereunder by the federal government https://www.eeoc.gov/statutes/laws-enforced-eeoc
8. The Americans with Disabilities Act of 1990 and the regulations issued thereunder by the federal government http://www.ada.gov/pubs/ada.html;
9. All contract employees performing services and/or work as a result of this solicitation must have documented legal authority to work in the United States of America;
10. The condition that the submitted Application was independently arrived at, without collusion, under penalty of perjury; and
11. The condition that no amount shall be paid directly or indirectly to an employee or official of the City of New Orleans as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Applicant in connection with the Procurement under this NOFA.

 Yes No |
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| **PERSON RESPONSIBLE FOR PREPARATION OF APPLICATION** |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_NAME | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_TITLE |
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| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_PHONE NUMBER | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_EMAIL ADDRESS |
| **PERSON RESPONSIBLE FOR PROGRAM AND CONTRACT MANAGEMENT** |
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| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ADDRESS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_CITY STATE ZIPCODE |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_PHONE NUMBER | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_EMAIL ADDRESS |