

# NOTICE

THE REGULAR MONTHLY MEETING OF THE  
CITY CIVIL SERVICE COMMISSION OPEN TO  
THE PUBLIC WILL BE HELD ON MONDAY,  
FEBRUARY 17, 2014 AT 1340 POYDRAS, SUITE 900.

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COMMISSION DOCKET - 10:00 A.M.

EXECUTIVE SESSION

BUSINESS MEETING - 11:00 A.M.

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THE MEETING SITE IS GENERALLY ACCESSIBLE TO PERSONS  
WITH DISABILITIES. SHOULD YOU REQUIRE ANY ACCOMMODATION  
TO PARTICIPATE FULLY, PLEASE CONTACT  
DODDIE SMITH AT 658-3543 (VOICE), OR 711 LA RELAY  
SERVICE OR AT [dksmith@nola.gov](mailto:dksmith@nola.gov) FORTY EIGHT (48) HOURS IN  
ADVANCE. UPON REQUEST A SIGN LANGUAGE INTERPRETER  
WILL BE AVAILABLE TO PERSONS WITH HEARING  
IMPAIRMENTS AT THIS MEETING

**CIVIL SERVICE COMMISSION  
REGULAR MONTHLY MEETING  
MONDAY, FEBRUARY 17, 2014**

**A G E N D A**

**10:00 A.M. DOCKET**

- (1) Appeals for Final Action

**EXECUTIVE SESSION**

To discuss matters taken under advisement during the Docket and pending litigation (Powers, Walter Jr. versus City of New Orleans et al and N.O. Traffic Court versus N.O. Civil Service Commission)

**11:00 A.M. BUSINESS MEETING**

- (1) Minutes – January 13, 2013
- (2) Request from the Administration to Amend Rule VIII, Section 1.4 related to the use of leave
- (3) Classification and Compensation
  - (a) Review of the Office of Inspector General’s unclassified School Construction Fraud positions
  - (b) Emergency Overtime Pay Rule Change Proposals
  - (c) Request from PANO to investigate violations of Civil Service rules relative to the establishment of Rates of Pay for the Office of Police Secondary Employment
  - (d) Establishment of Payroll Codes for payment through the City’s Payroll System for Police Detail work
  - (e) Report on request from the Police Association of New Orleans regarding Integrity Control Officers within the Police Department
  - (f) Request from Capital Projects for the creation of a new temporary Disaster Recovery Classification Series and an Amendment to Rule VI, Section 5.2 on Limited Term positions
  - (g) Request from the Police Department to amend the Pay Plan related to the Police Commander Special Rate of Pay
- (4) Recruitment and Selection Matters
  - (a) Examination Announcements
- (5)
  - (a) Proposed Amendment to Rule IX related to disciplinary actions and letters of reprimand
  - (b) Proposed Amendment to Rule II, Section 4.1 on Appeals
  - (c) Proposed Amendment to Rule I, Definition of Letter of Reprimand
- (6) Ratification of Public Integrity Bureau (PIB) 60 Day Extension Requests
- (7) Request from ITI to address the Commission regarding the NEOGOV Letter of Agreement between Civil Service and ITI
- (8) Communications
  - (a) Update on status of establishing a Citywide Compensatory Time Policy
  - (b) Update on status of Fire Fighters Association regarding New Orleans Fire Department employees working out of class
  - (c) Investigation of Fire Department pay practices as it relates to Holiday Pay and Leave Accrual
  - (d) Update on status of CAO policy regarding ban the box and on training for HR Managers

# **CITY CIVIL SERVICE COMMISSION DOCKET**

Monday, February 17, 2014

1340 Poydras, Suite 900

10:00 A.M.

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## FOR COMMISSION ACTION:

- No. 7609     David Lapene VS. Department of Police  
Suspension/Dismissed  
Attorney: Mr. Eric Hessler  
Motion to Dismiss, Failure to Pay 4th Circuit Cost
- No. 7917     David Liang VS. Department of Police  
Suspension/Demoted  
Attorney: Mr. Eric Hessler  
Motion to Dismiss, Failure to Pay 4th Circuit Cost
- No. 7752     Travis McCabe VS. Department of Police  
Suspension  
Attorney: Mr. Eric Hessler  
Motion for Summary Disposition
- No. 7832     Travis McCabe VS. Department of Police  
Suspension/Dismissed  
Attorney: Mr. Eric Hessler  
Motion for Summary Disposition

# RATIFICATION OF P.I.B. 60 DAY EXTENSION REQUEST

Monday, February 17, 2014

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2013-00921-C	Christopher Prochaska VS. Department of Police	2
P.I.B. # 2013-0888-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2013-0900-C	Eddie Thompson VS. Department of Police	2
P.I.B. # 2013-0907-C	Michael Mims VS. Department of Police	2
P.I.B. # 2013-0907-C	Bradley Wax VS. Department of Police	2
P.I.B. # 2013-0909-C	Vernon Haynes VS. Department of Police	2
P.I.B. # 2013-0914-C	Shacretta Pearson VS. Department of Police	2
P.I.B. # 2013-0918-R	Keith Ambrose VS. Department of Police	2
P.I.B. # 2013-0919-C	Gerald Aufdemorte VS. Department of Police	2
P.I.B. # 2013-0922-C	Gervais Allison VS. Department of Police	2
P.I.B. # 2013-0922-C	Marsha Thompson VS. Department of Police	2
P.I.B. # 2013-0923-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2013-0924-C	Brian Stanley VS. Department of Police	2
P.I.B. # 2013-0926-R	Chris Laborde VS. Department of Police	2
P.I.B. # 2013-0926-R	Steve Nolan VS. Department of Police	2
P.I.B. # 2013-0926-R	John Wild VS. Department of Police	2
P.I.B. # 2013-0927-C	Gerald Aufdemorte VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**

<b>PIB#</b>	<b>NAME</b>	<b>ACTION</b>
P.I.B. # 2013-0927-C	Irving Gasper VS. Department of Police	2
P.I.B. # 2013-0927-C	James Scott VS. Department of Police	2
P.I.B. # 2013-0927-C	David Trahan VS. Department of Police	2
P.I.B. # 2013-883-C	Michael Stalbert VS. Department of Police	2
P.I.B. # 2013-903-C	Unknown Officer VS. Department of Police	2
P.I.B. # 2013-906-C	Tucker Guidry VS. Department of Police	2
P.I.B. # 2013-0933-R	Gary Calico VS. Department of Police	3
P.I.B. # 2013-0938-R	Joseph Brooks VS. Department of Police	1
P.I.B. # 2013-0942-R	Jacquelyn Robinson VS. Department of Police	2
P.I.B. # 2013-0943-R	Kevin Cloud VS. Department of Police	1
P.I.B. # 2013-0946-C	Kelli Dunaway VS. Department of Police	1
P.I.B. # 2013-0947-C	Daryle Holloway VS. Department of Police	2
P.I.B. # 2013-0948-C	Garrett Santiago VS. Department of Police	2
P.I.B. # 2013-0950-C	Quincy Broaden VS. Department of Police	2
P.I.B. # 2013-0950-C	Natasha Hunter VS. Department of Police	2
P.I.B. # 2013-934-C	Bruce Glaudi VS. Department of Police	2
P.I.B. # 2013-934-C	Jeffery Vappie VS. Department of Police	2
P.I.B. # 2014-0003-C	Robert Norris VS. Department of Police	2
P.I.B. # 2014-0005-C	Wynn Williams VS. Department of Police	2

**1 = Denied**

**2 = Granted**

**3 = Moot**

**PIB#**

**NAME**

**ACTION**

P.I.B. # 2014-0006-C

Brian Stanley VS. Department of Police

2