



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 - 1340 POYDRAS ST.
NEW ORLEANS LA 70112
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CITY CIVIL SERVICE COMMISSION

REV. KEVIN W. WILDES, S.J.,
CHAIRMAN
DEBRA S. NEVEU
AMY L. GLOVINSKY
JOSEPH S. CLARK

MITCHELL J. LANDRIEU
MAYOR

Friday, April 26, 2013

LISA M. HUDSON
DIRECTOR OF PERSONNEL

Mr. Rodney Casimier

Re: **Rodney Casimier VS.
Department of Parks & Parkways
Docket Number: 7952**

Dear Mr. Casimier:

Attached is the decision of the City Civil Service Commission in the matter of your appeal.

This is to notify you that, in accordance with the rules of the Court of Appeal, Fourth Circuit, State of Louisiana, the decision for the above captioned matter is this date - 4/26/2013 - filed in the Office of the Civil Service Commission at 1340 Poydras St. Suite 900, Amoco Building, New Orleans, Louisiana.

If you choose to appeal this decision, such appeal shall be taken in accordance with Article 2121 et. seq. of the Louisiana Code of Civil Procedure.

For the Commission,

A handwritten signature in blue ink that reads "Germaine Bartholomew".

Germaine Bartholomew
Chief, Management Services Division

cc: Ann McDonald
Victor Papai
Jay Ginsberg
file

RODNEY CASIMIER

CIVIL SERVICE COMMISSION

VERSUS

CITY OF NEW ORLEANS

**DEPARTMENT OF PARKS
AND PARKWAYS**

DOCKET NO. 7952

Rodney Casimer (“Appellant”) is employed by the Department of Parks and Parkways (“Appointing Authority”) as a Groundskeeper with permanent status. The Appointing Authority carried the Appellant Leave without Pay (“LWOP”) for 1.5 hours after he reported for work 1.5 hours late on November 30, 2011.

The matter was assigned by the Civil Service Commission to a Hearing Examiner pursuant to Article X, Section 12 of the Constitution of the State of Louisiana, 1974. The hearing was held on July 12, 2012. The testimony presented at the hearing was transcribed by a court reporter. The three undersigned members of the Civil Service Commission have reviewed a copy of the transcript and all documentary evidence.

The Appellant is employed as part of a crew that maintains the Joseph M. Bartholomew, Sr. Municipal Golf Course. Peter Carew, the Appellant’s supervisor, testified that he called a meeting on November 28, 2011, to inform his subordinates that the start time for their shifts would change from 7:00 am to 5:30 am beginning the following day. The golf course was reopening for the first time since Hurricane Katrina and the crew needed to start work before the first group of golfers teed off. Also present at the meeting were the Appellant’s coworkers, Larry Henry and Billy Traylor, who both confirmed that they were notified of the schedule change at the meeting. They confirmed that the Appellant was present and informed.

R. Casimier
#7952

The Appellant admitted that on Wednesday November 30, 2011 he arrived at work at 7:00 am instead of 5:30 am.¹ He had not requested sick or annual leave.

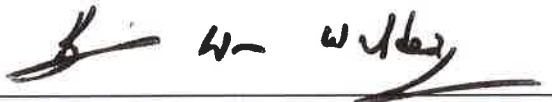
CONCLUSION

The Appellant has no appeal right because he was not subject to disciplinary action. He failed to report for work at the allotted time and the Appointing Authority was not required to pay him for time that he did not work.

Considering the foregoing, the Appellant's appeal is DENIED.

RENDERED AT NEW ORLEANS, LOUISIANA THIS 26th DAY OF APRIL,
2013.

CITY OF NEW ORLEANS
CIVIL SERVICE COMMISSION



REV. KEVIN W. WILDES, S.J.,

CHAIRMAN

CONCUR:



AMY L. GLOVINSKY, COMMISSIONER



JOSEPH S. CLARK, COMMISSIONER

¹ The Appellant was sick on Tuesday November 29, 2011 and was absent from work. Thus, the first day for the Appellant under the earlier schedule was Wednesday, November 30, 2011.